



Annual Report **2019/20**



"We are here, standing strong, in our rightful place."

Over the last two years, Highlander has persevered in the face of the intersecting crises of white supremacist violence, a global pandemic, climate disaster, the failures of the state, the rise of authoritarianism, police violence, and the many other interlocking forms of oppression that impact our staff and the people we serve.

After the March 2019 fire, the outpouring of support from Highlander's movement family across the region, the United States, and globe meant that we could focus on recovering even while continuing to welcome thousands of people to Highlander for educational work and radical hospitality. The fire required us to quickly adapt and practice resilience, a posture that effectively prepared us for early 2020's onset of the COVID-19 pandemic and the need to stay distant to keep one another safe. Highlander's staff responded to the pandemic by pivoting all programming on-line, helping to

expand our reach to tens of thousands of new and returning Highlander friends and family. Highlander's operations continued, providing administrative infrastructure for a robust fiscal sponsorship program, offering a range of movement accompaniment and support services to the uprisings of Summer 2020, and giving extra attention to building democracy in (and beyond) election season and attending to capital improvements of Highlander's land and buildings.

After the fire, we shared a message inspired by the song, "Solid as a Rock," with our supporters: "We are here, standing strong, in our rightful place." That message remains true today. The fire that destroyed our main office did not destroy us or our work. The pandemic has not prevented us from continuing to gather and support our people. White supremacy will not win. Highlander's mission to be a catalyst for grassroots organizing and movement building

is alive and well, and we have been able to thrive because we are held up by a community of care.



A familiar view from the Workshop Center deck during a break.

In the hours before dawn on March 29, 2019, Highlander staff woke to phone calls and text messages alerting us that our main office building was on fire.

Over the course of the next few hours, staff gathered together on the Hill to be together, support each other, and mourn as firefighters worked to put out the flames.

The night before, Highlander's staff was already planning to build before we ever had anything to rebuild. We had announced in a March 28 Facebook post that we would soon be breaking ground for the Septima Clark Learning Center, our new library, archive, and meeting space.

We went to sleep March 28 with the humble task of carrying Septima Clark's legacy forward, but we woke up to tragedy. So how would we continue to honor Ms. Clark's work while under attack? By staying grounded in our purpose, committing to our healing, and keeping it moving.

Before the fire department even left Highlander that day, staff moved forward with the previously scheduled Central Appalachian Prison Justice Assembly, a gathering of organizers and community leaders from the region who were coming to envision and make plans to fight for a region without prisons, jails, and detention centers. By that evening, close to fifty 21st century Appalachian freedom dreamers were gathered together, reading letters from loved



Highlander Staff & Board after the fire, April 2019.

ones locked up in cages, and singing our way toward liberation.

We would soon learn that our office building was a total loss - we lost our files, our server, our personal belongings. We learned that a white supremacist symbol had been found spray painted in our parking lot. While authorities and investigators have revealed no conclusions, Highlander understands the attack as an act of white supremacists who found our work for collective liberation a threat to their motivations of power rooted in hate.

The day of the fire, organizational partners, former directors, and Highlander friends drove up to accompany us in the moment and in the days that followed, to provide community safety, to shepherd our archives stored in



other buildings on site to safety, to provide healing justice, and to sit with us in our pain. We received an outpouring of phone calls, emails, and messages of support, from offers of physical labor to gifts of financial support.

Because of you, our work never ceased. Your support meant that we were able to begin and complete construction of the Septima Clark Learning Center. Your care meant that we could move forward with rebuilding our new office building, set to reopen to our staff in Summer 2022. Your dedication to Highlander and the movements we support meant that we were able to take the difficult lessons forged in the fire and share what we learned with movement and our people in the US South and Appalachia during two of the most tumultuous years in recent history.

Today, the work before us is the same. The work cannot stop. Amidst new social crises, piled on top of existing social, economic, and man-made climate nightmares, too many among us wake up to the daily task of overcoming fear and real

threats to our abilities to survive, thrive, and build. Grounded in our own experience, we encourage people to address their urgent needs so they can also care for others, to break out of isolation, and to learn from one another about how to analyze the world we have inherited and reshape it into the world we deserve.



Highlander's Main Office before the 2019 fire was a homebase for staff, fiscal sponorees, and guests to do Highlander's behind-the-scenes work and build community in our kitchen, lobby, and porches. We had just given it a new paint job, an updated roof, and better windows in November 2018.

2019

Although the fire and Highlander's recovery were considerable events in 2019, our educational work and programs continued on course. We kept Highlander open to ally groups and others needing facilitation support and hospitality, and we are grateful for their presence and insistence on carrying forward with us. The Center for Participatory Change, Liberation School, About Face, the Buddhist Peace Fellowship, the National Juvenile



Participants at a gathering in the Workshop Center, Spring 2019.

Justice Network, and Black Women ED's in Leadership were just some of the dozens of groups who chose to continue to be in struggle and learning with us on the hill and to accompany us as we navigated a difficult time.

The third and final cycle of the Appalachian Transition Fellowship program successfully came to a planned close in June 2019. Work to inform our next steps in Central Appalachia's economic transitions began

immediately after and continued throughout the year. We hosted our annual Children's Justice Camp and our Seeds of Fire Camp in July, welcoming children, youth, and adult allies from across the US South for methodologies trainings, healing spaces, and other opportunities for self-directed learning relevant to the lived experiences and organizing priorities of young people.

Our 87th annual Homecoming in September was a powerful gathering of movement

87TH HIGHLANDER HOMECOMING

SEPTEMBER 20TH-22ND

DON'T STOP GET IT GET IT



family with an invitation and a calling to our collective liberation and resistance in the face of great challenges, real threats, and grave harm to our communities and people. As a highlight on the Friday of Homecoming weekend, our Economics and Governance program held a "Solidarity Economy in the South" People's Movement Assembly to identify steps needed to boost a regional network of New Economy practitioners. A report on the gathering and the emerging Solidarity Economy in the South Network would come out in 2020.

The year also saw progress on work long in the making. We broke ground on the new Septima Clark Learning Center in April 2019 and continued to dig into infrastructural needs to steward our sacred space together.



Registration at 87th Highlander Homecoming.

By the year's end, we had welcomed a new Cultural Organizer to add staff capacity to educate and organize through one of Highlander's core methodologies.



Southeast Language Justice gathering, April 2019.

Throughout the course of 2019, we continued to support grassroots work by sharing our analysis of the attack and others like it to inform broader movement strategies, and we laid the groundwork for a new Community Safety team and program to help protect and defend our communities through practices grounded in mutual aid and harm reduction.



Cherizar Crippen and participants in the Children's Justice Camp, 2019.



Healing and wellness space at 87th annual Homecoming, September 2019



Youth leaders at 87th Highlander Homecoming.



Participants sharing back during Solidarity Economy in the South People's Movement Assembly, September 2019.

2020



'We Deserve a Country that Values All of Our Lives': Highlander Director Talks COVID, BLM and Racism in America

BY TAYLOR SISK · AUGUST 19, 2020 · 10 SHARES
· 16 MINUTE READ



Ash-Lee Woodard Henderson has spent her life organizing mountaintop removal mining and environmental racism in central Appalachia. Photo: Provided/Highlander Research Center

We typically host more than 10,000 people annually at Highlander through our programming, special events like our annual Homecoming, and by opening our doors for groups that stay on site for planning, trainings, and strategy sessions. The year 2020 began that way with a number of special groups, but when COVID-19 forced us to be physically distant, we worked hard to continue bringing people together and creating space for dialogue, healing, and sharing stories and strategies.

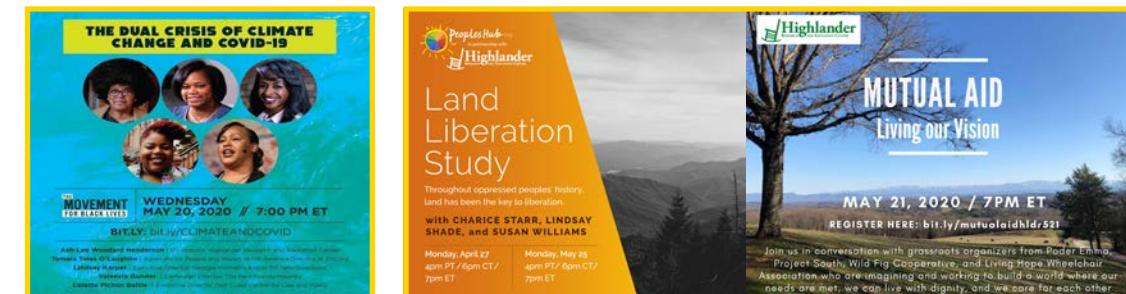
Committed to doing our part to keep one another safe during the pandemic, we pivoted on-line quickly and effectively to continue to gather, train, and support thousands of folks through virtual convenings and active network participation. We responded to immediate needs by collecting analysis and resources on the COVID-10 pandemic, with our Community Safety team distributing supplies and health information. Our Communications Team

completely transformed our "View from the Hill" newsletter, converting our monthly newsletter to a weekly email distributing emerging information, action items, and ways to organize and access funding and support on the ground.

We also threaded work together from previous years, with January 2020 marking the beginning of a year-long project in follow-up to our [Appalachian Transition Fellowship](#) program.

Partnering with Dialogue and Design in a listening project and strategic assessment of just transition efforts in Central Appalachia, we set out to explore the values and principles that are guiding this work for the region and sought to identify transformative strategies and solutions to share through case studies. This report will be released later in 2021, and the findings will also inform Highlander's work moving forward to support a just economic transition in the region.

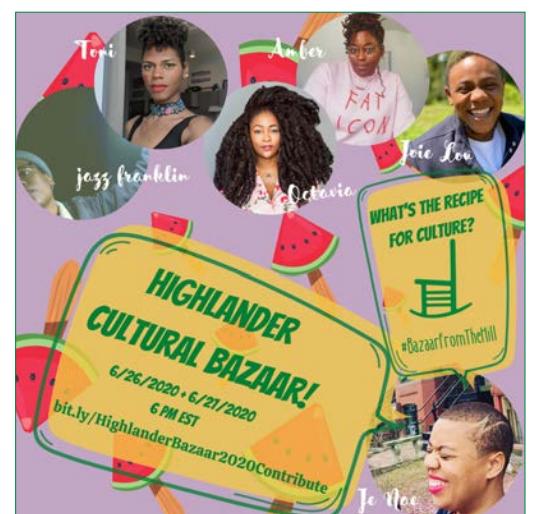
As quarantine arrived in March, we quickly pivoted to gathering people online and meeting immediate needs through mutual aid and healing justice support.



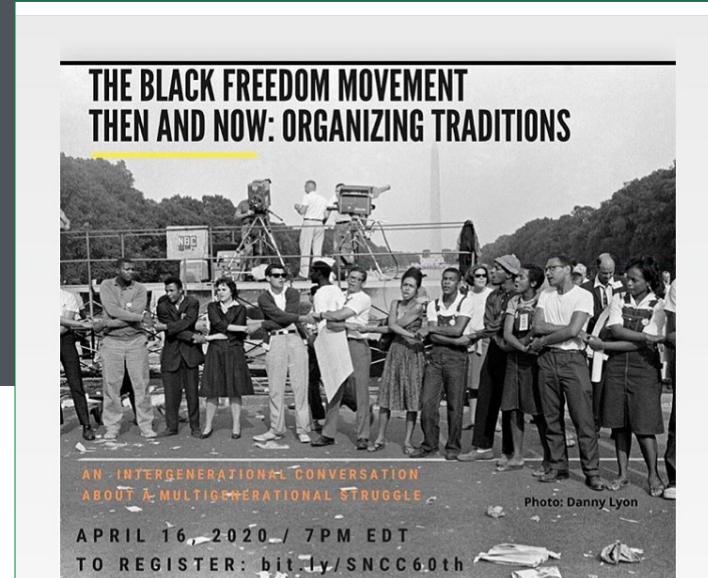


As an anchor member of the Southern Movement Assembly, we provided facilitation support for the **online Spring Organizing Intensive** March 20-22. We closed out our local organizing trainings with the University of Tennessee Solidarity in Action cohort, a 6-month program that united UT students with community organizers and groups to build solidarity and skills for local movement work, in an online workshop March 28.

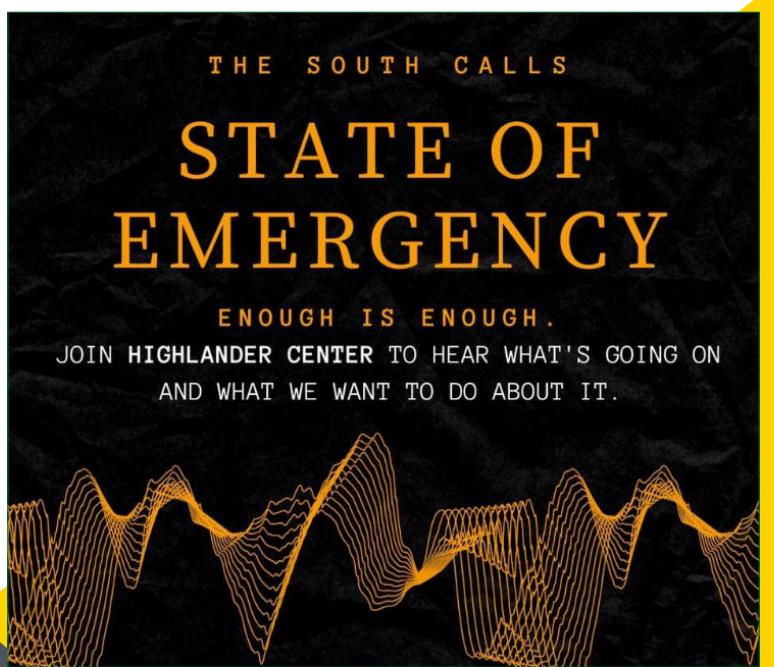
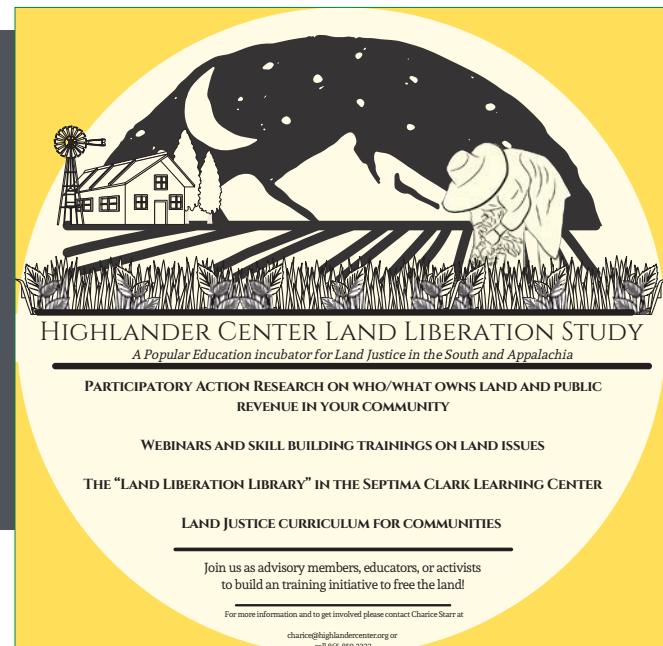
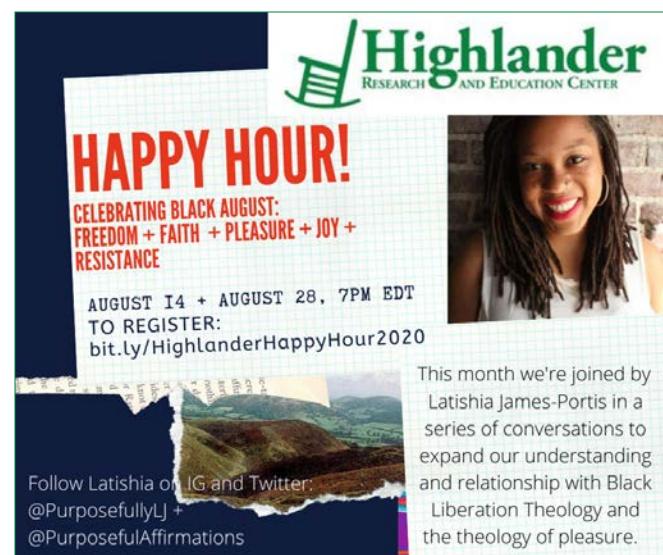
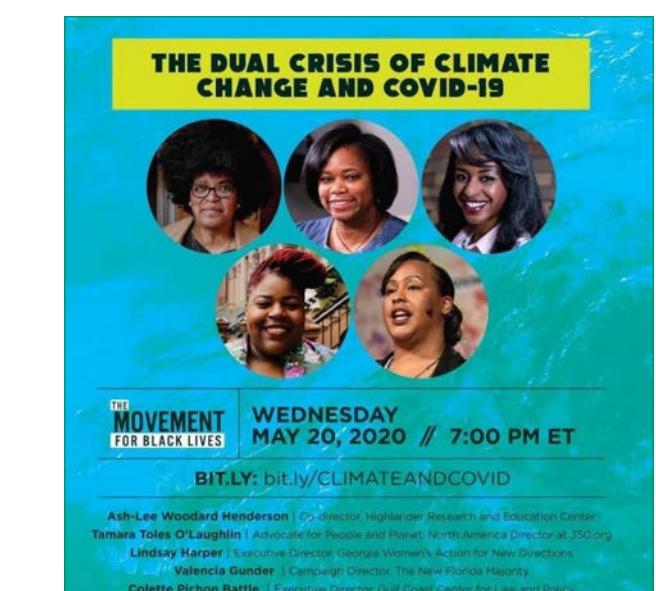
As the crisis of the pandemic continued into April, we launched a weekly healing justice space online with **Spiritual Soirees** every other Wednesday and Highlander Happy Hours on alternating Fridays, supporting participants in building resilience and joy amidst the pandemic. These weekly gatherings continued through October 2020 and were led by our Cultural Organizer Je Naé Taylor. Je Naé also convened an inaugural **Cultural Cohort** this year, supporting 5 cultural workers in the South who met regularly for skill-sharing and created works in their own communities to engage the question, "What is the recipe for culture in this time?" Their work culminated with a 24-hour event online with the cohort participants sharing the work they had created through the project. The work of the cohort will soon debut on the group's Recipe for Culture website and with a "cookbook" for movement that shares cultural organizing "recipes".



We were also proud in April to partner with the Student Non-Violent Coordinating Committee to honor the 60th anniversary of their founding, with our Co-Executive Director Ash-Lee Woodard Henderson joining an intergenerational panel with SNCC members, "Black Freedom Movement Then and Now: Organizing Traditions," sharing organizing insights, lessons, and stories spanning decades and lifting up strategies from the past to inform the present.



We also launched a series of webinars and workshops on Mutual Aid and solidarity economies, including a "Becoming a Middle Class Traitor" workshop, with an action step for folks to redistribute their stimulus checks to Black-led organizing as part of a joint effort with our partners in the New Economy Coalition. David Ferris with our Economics and Governance programming also launched the "Solidarity Economy in the South" report this year, sharing back the collective analysis built



won't you celebrate with me

Lucille Clifton - 1936-2010

won't you celebrate with me
what i have shaped into
a kind of life? i had no model.
born in babylon
both nonwhite and woman
what did i see to be except myself?
i made it up
here on this bridge between
starshine and clay,
my one hand holding tight
my other hand; come celebrate
with me that everyday
something has tried to kill me
and has failed.

among solidarity economy practitioners in our region from People's Movement Assemblies and network collaboration. This work expanded with the **Solidarity Economy in the South Network** that is continuing to connect folks across the region to share solutions, resources, and strategies for advancing economic justice and participatory democracy across the South and Appalachia. Of

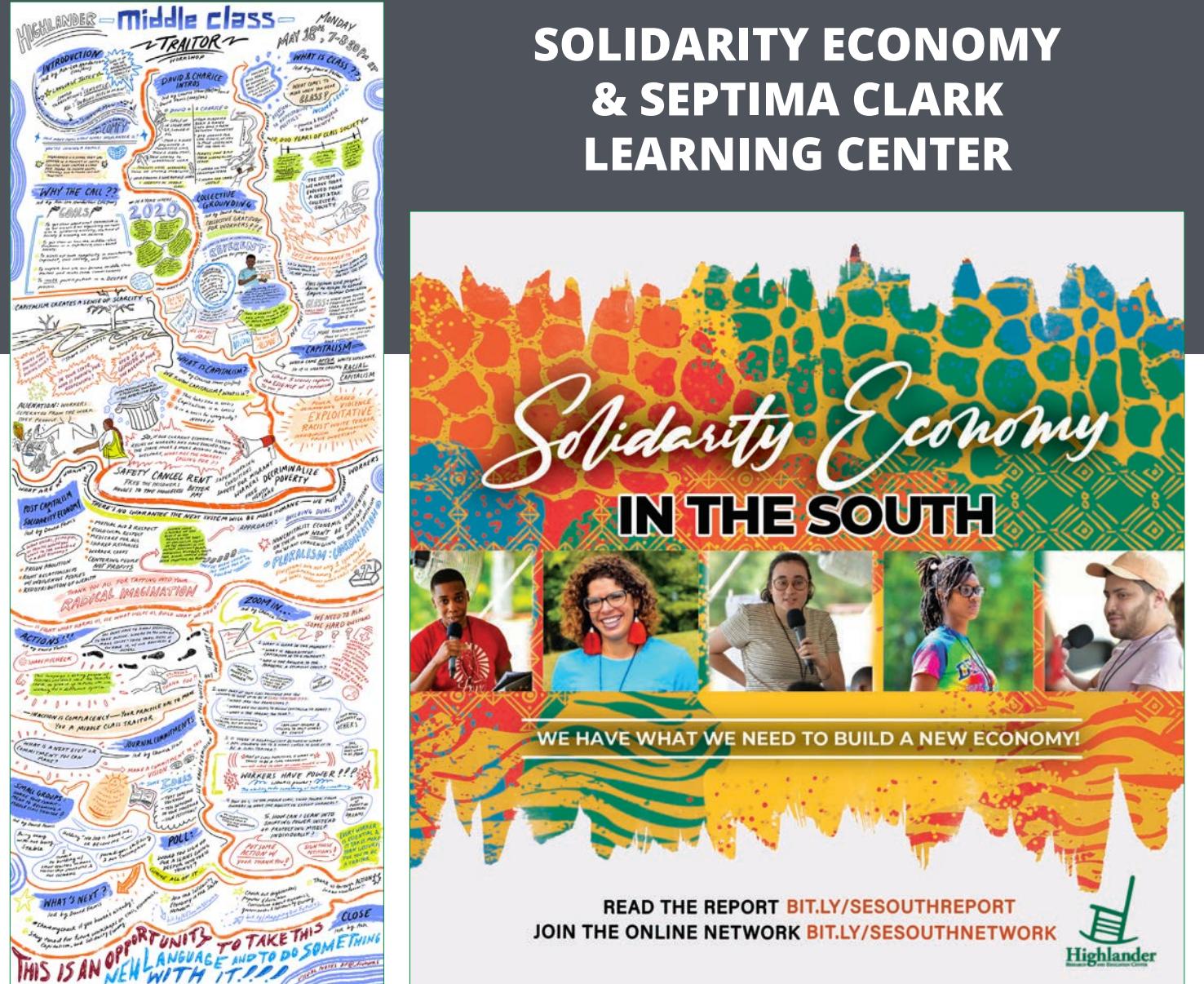
special note: we want to acknowledge that this work moves in E Williams' legacy and dream of training cooperative economists through the Mapping Our Futures Training of Trainers.

In May, we celebrated the birthday of former Highlander Education Director, Septima Clark, with an online event through the newly completed **Septima Clark Learning Center**. Ms. Clark's family members were able to join us in a virtual gathering to share their own stories and memories of her life and what her time at Highlander meant for her family. Staff are busy

transitioning the library and archival material to the new building, and we look forward to once again celebrating (in person!) the Learning Center after the pandemic has subsided.

The police murders of countless more Black siblings in 2020 and the intersecting crisis of the pandemic's impact on Black, Brown, and Indigenous communities prompted Highlander to move quickly to support and accompany our partners with the Movement 4 Black Lives, the Rising Majority, and what became the Frontline. Co-Executive Director Ash-Lee

SOLIDARITY ECONOMY & SEPTIMA CLARK LEARNING CENTER



NOW FULLY AVAILABLE IN SPANISH!

Mapping Our FUTURES

ECONOMICS AND GOVERNANCE Popular Education Curriculum

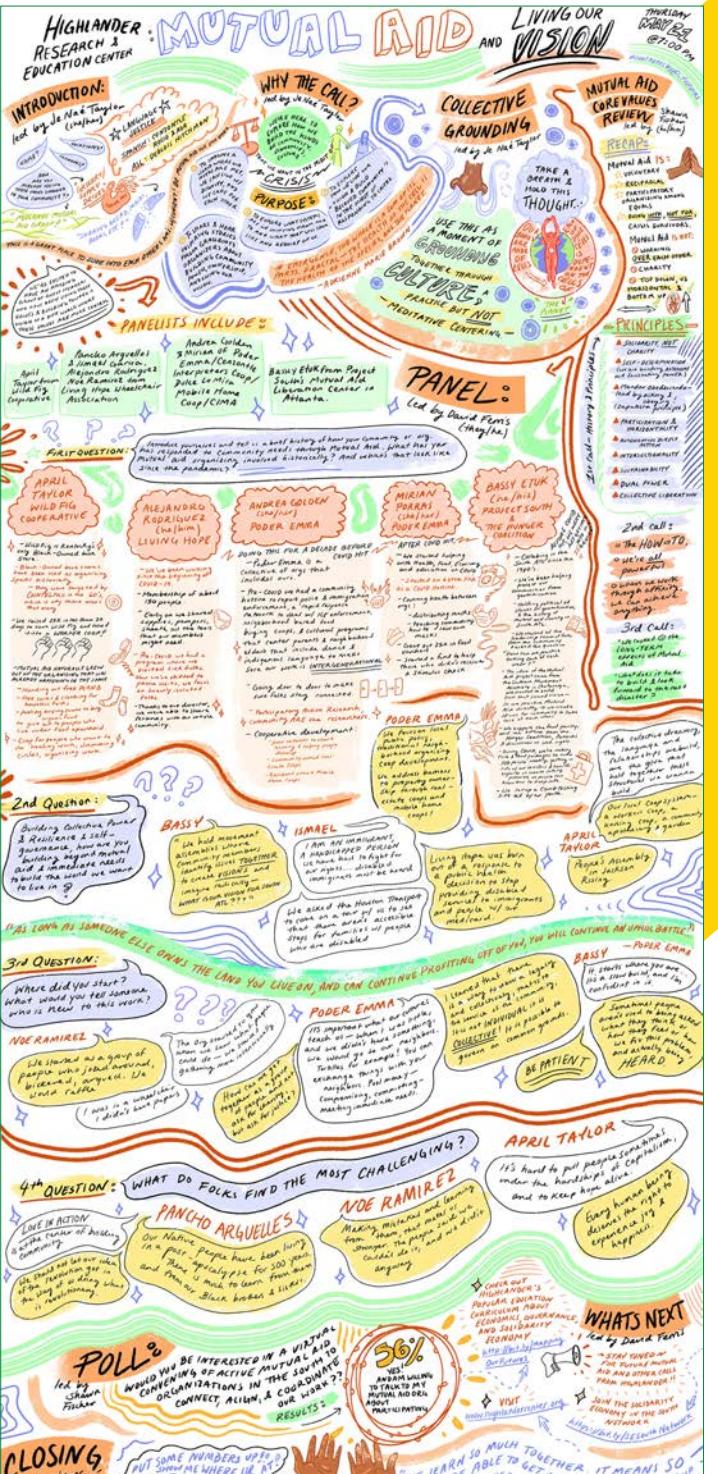
FOR MORE INFORMATION:
BIT.LY/MAPPINGOURFUTURES - ENGLISH BIT.LY/MAPEANDOFUTUROS - SPANISH DAVID@HIGHLANDERCENTER.ORG - CONTACT

HIGHLANDER

JOIN HIGHLANDER CENTER IN HONORING **Septima Clark**

FEATURING A CONVERSATION WITH SEPTIMA'S FAMILY AND A VIDEO TOUR OF HIGHLANDER'S NEW SEPTIMA CLARK LEARNING CENTER!

THIS SUNDAY, MAY 3RD AT 3PM ET
bit.ly/HIGHLANDERSCLC



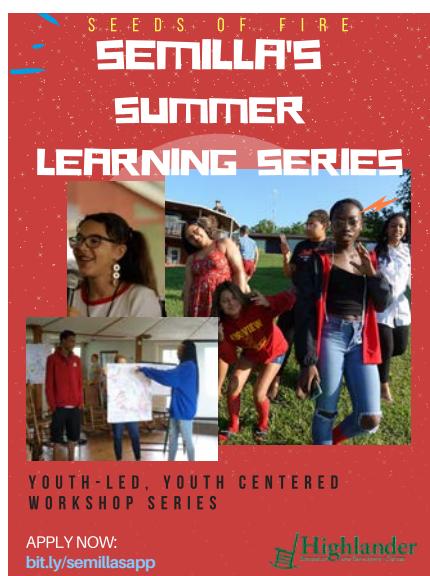
Woodard Henderson played a critical anchor role in M4BL's national leadership team and the leadership team of the Frontline multiracial coalition to quickly support direct actions and policy fights to end state violence, to dismantle anti-Black racism, and to mount an historic fight for social and economic democracy. That work included supporting the development of the BREATHE Act, contributing to strategies to

#DefendBlackLives and #DefundThePolice, participating in the organizing of the Strike for Black Lives in July, and with staff adding capacity and support to the Black National Convention in August. Ash-Lee's leadership role with M4BL has had a huge impact on this work and on Black-led organizing across the nation and the globe.

SEEDS OF FIRE YOUTH ORGANIZING PROGRAM

Our Seeds of Fire youth organizing program responded to the year's events by first playing a leadership role in the organization. Guided by insights and communication from our young people and their families, Highlander began moving to pandemic era protocols sooner than most. As the year progressed, the program began providing grief circles online for Black and Brown youth to gather in ritual to elevate those whose lives had been lost and to support each other in their healing processes. Supported by Education Team members Natalie Casal

Alcaíno, Cal Lane, and Rosemery Paz, the Seeds of Fire youth also launched a 6-week intensive for youth organizers, the Semilla's Summer Learning Institute, in lieu of our usual in-person Seeds of Fire camp. The series was planned by the youth Advisory Committee with youth-led workshops on popular education, healing justice, direct action, and more.



SEEDS OF FIRE SEMILLA'S SUMMER LEARNING SERIES

S2PP: Criminalizing Youth

"The school-to-prison pipeline is a process through which students are pushed out of schools and into prisons. In other words, it is a process of **criminalizing youth** that is carried out by disciplinary policies and practices within schools that put students into contact with law enforcement. Once they are put into contact with law enforcement for disciplinary reasons, many are then pushed out of the educational environment and into the **juvenile and criminal justice systems**.
The key policies and practices that created and now maintain the school-to-prison pipeline include **zero tolerance policies** that mandate harsh punishments for both minor and major infractions, exclusion of students from schools through punitive **suspensions and expulsions**, and the presence of police on campus as **School Resource Officers (SROs)**.
The school-to-prison pipeline is supported by budgetary decisions made by the U.S. government. From 1987-2007, funding for incarceration more than doubled while funding for higher education was raised by just 21 percent, according to PBS. In addition, evidence shows that the school-to-prison pipeline primarily captures and **affects Black students**, which **mirrors the over-representation of this group in America's prisons and jails**.
Source: <https://www.thoughtco.com/school-to-prison-pipeline-4156170>
Activity Credit to Power U and Dream Defenders

THE SCHOOL 2 PRISON PIPELINE

Journal
What do you know and/or is your experience with the criminal "justice" system?

Activity
Pick a group and follow the link to the School to Prison "Game." You will choose a group number and each group has a different story to show how the S2PP works. Follow the direction of your slides until the game is done. Every Group starts off at School and goes from there!

Group 1: <https://bit.ly/S2Pgroup1>
Group 2: <https://bit.ly/S2Pgroup2>
Group 3: <https://bit.ly/S2Pgroup3>

Check out this video:
<https://www.youtube.com/watch?v=z0tH0wWBPEI>

Journal
Based on the video above, what similarities do you see between schools and prisons?
Source: <https://transformharm.org/transformative-justice-a-brief-description/>

Journal
How do we combat this system? How would you make a better education system?
Source: <http://www.generationfive.org/the-issue/transformative-justice%20http://www.ohlystandsuo.com/t/htm>

SEEDS OF FIRE SEMILLA'S SUMMER LEARNING SERIES

Transformative Justice Workshop

TRANSFORMATIVE JUSTICE: HEALING-FOCUSED AND PEOPLE-CENTERED

Why does violence or harm happen?
What is the difference between punishment, consequences and accountability?
What are different types of violence/harm?
Can you have justice without punishment?

Activity
<https://bit.ly/Tactivity>
Follow this link to look at how our (in)justice system works and think about how it could be different

Generation Five says the goals of Transformative Justice are:
1. Safety, healing, and agency for survivors
2. Accountability and transformation for people who harm
3. Community action, healing, and accountability
4. Transformation of the social conditions that perpetuate violence - systems of oppression and exploitation, domination, and state violence

Source: <http://www.generationfive.org/the-issue/transformative-justice%20http://www.ohlystandsuo.com/t/htm>

SEEDS OF FIRE SEMILLA'S SUMMER LEARNING SERIES

HEALING JUSTICE WORKSHOP

JOURNAL
What do you already know about healing justice?

HEALING JUSTICE
In simple terms, means taking seriously, and combating, the effect of trauma, oppression and violence in our bodies, hearts and minds.
A Healing Justice framework lifts up resilience and survival practices that center the collective safety and emotional, physical, spiritual, environmental, and mental wellbeing of communities.

RELEASING RITUAL: PRACTICING HEALING JUSTICE
A ritual is a process where an intention is set and elements are used to meet that intention. As Sobonfu Some said, "what food is to our body, ritual is to our soul. A ritual keeps us connected to our spirit, our soul and our purpose."
Water is a great medium to use in our lives - from drinking it, to holding memories, water has many healing properties. It's easy to pick up energy from people - so clearing oneself is important. By releasing water into the earth/plant after a release ritual we clear ourselves. This ritual is best practiced in community, but can be done alone.
Make sure that after this ritual, you take a bath, change your clothes and drink lots of water!
Immense gratitude and credit to Ekua Adisa, for passing the wisdom we can practice today

SEEDS OF FIRE SEMILLA'S SUMMER LEARNING SERIES

Language Justice Workshop

JOURNAL
What is Language Justice?
Is it always verbal?
How is it part of culture?
How is it a part of your identity?

ACTIVITY
Visit native-land.ca and look at the area you are in, or came from. Who's land are you?
LISTEN
While you journal, listen to Bomba Rebelde by Las Cafeteras

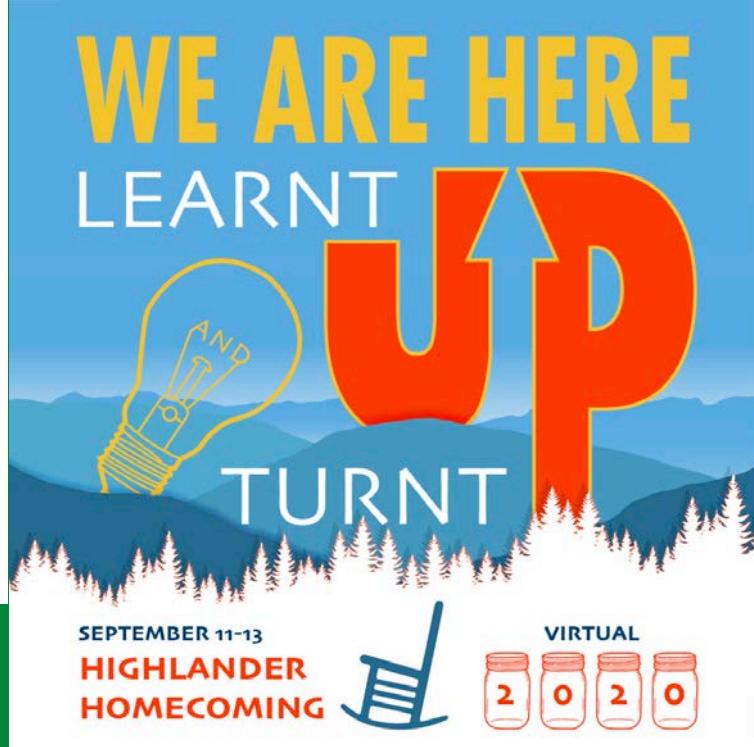
LANGUAGE JUSTICE
A challenge of colonization & dominant culture
"When we learned the language our grandmothers spoke it was to weave fabric from past to future" - Ava Chia

Language Justice is the practice of making communication accessible, and using language as a tool of empowerment towards collective learning and strategy. It means people from different places, different cultures, and different dialects can come together and understand each other, without forcing themselves to speak a language that is not native to them.

We know language is important because it is rooted in identity, culture, practice and resistance. Language Justice seeks to recognize and uplift:
• Stolen Languages
• Languages Forgotten or at the brink of extinction
• Dominant, colonizer language
• Non-dominant language

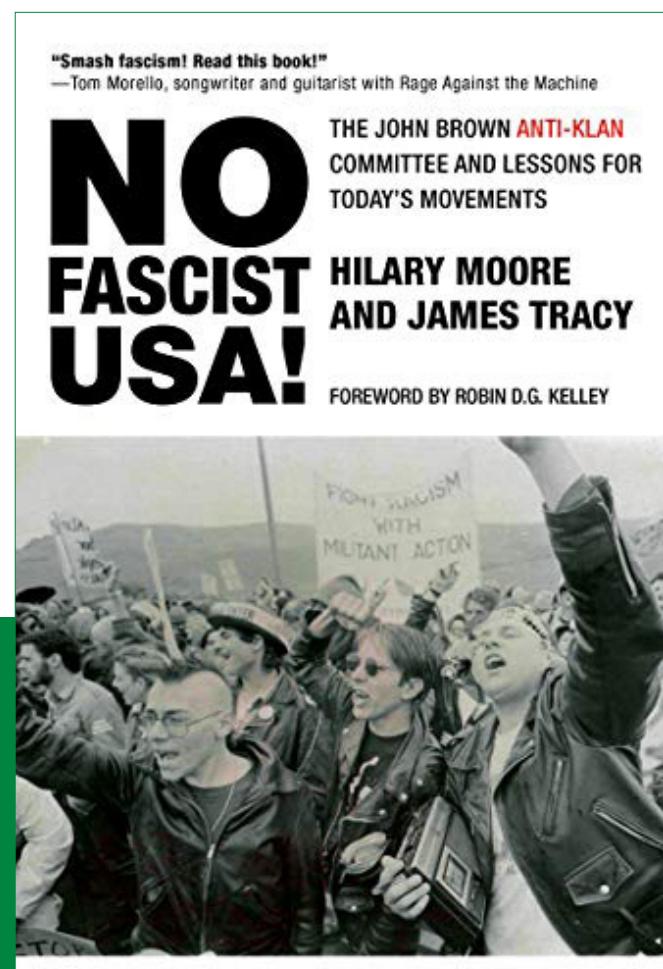
We know Language Justice can begin with interpretation and translation, and end with decolonization of it.

JOURNAL
How can you and your people practice Language Justice in your organizing, healing and lives overall?



88TH ANNUAL HOMECOMING ONLINE

In September, we transformed our **88th annual Homecoming** into a fully virtual experience, with a weekend of workshops, cultural events, and dialogue online with our theme for the year: "We Are Here: Learnt Up and Turnt Up." We partnered with dozens of movement organizations to provide sessions on housing justice, essential workers organizing in a pandemic, ASL for movement, and more. The weekend included children's programming, film discussions, book talks, and space for culture and spirit. We had a virtual CountryAss Pride dance party Saturday night in partnership with Black in Space and our Cultural Cohort members. It was an amazing weekend and we really felt the love even though we couldn't be together in person.



CENTER FOR CONSTITUTIONAL RIGHTS
Saturday, Sept. 12
1:00 pm - 2:00 pm
If An Agent Knocks: Protecting You and Your People from Federal Repression

Featuring Dalia Shamas & Ian Head / Center for Constitutional Rights

As we continue to build collective power, the federal government responds by increasing repression. Join the legal team at Center for Constitutional Rights for a discussion of your rights, training and lessons learned from historic and current movements.

HIGHLANDER HOMECOMING
WE ARE HERE LEARNED UP TURNED UP

Saturday, Sept. 12
6pm - 7pm ET
Cultural Organizing Cohort Showcase

The concept for Highlander's Cultural Organizing Cohort was conceived through deep listening to movement and birthed from synthesizing the demands of Cultural Organizers in the South amidst a global pandemic. Our inaugural cohort will present their own answers to the program's guiding question: What's the recipe for culture?

SONG SOUTHERNERS ON NEW GROUND
Kristina Danielle
Southerners On New Ground

Liberation, Queeriot!

This workshop is focused on the fight for Black Queer Liberation. We will also discuss/dream/scheme what it can look like to culturally shift the narrative to lead us to liberation in our lifetime.

HIGHLANDER HOMECOMING
WE ARE HERE LEARNED UP TURNED UP

Saturday, Sept. 12
7:00 pm ET
Land Liberation

Join Highlander Center Education Team member Chance Starr sharing Highlander's Land and Liberation Study work with a lens on the South and the work of the National Black Food and Justice Alliance, the Black Land and Power project, the Appalachian Land Study, and the Bertha Challenge's 2019-2020 cohort of global land and housing activists & movement journalists.

HIGHLANDER HOMECOMING
WE ARE HERE LEARNED UP TURNED UP

Saturday, Sept. 12
8pm to 10pm ET
Seeds of Fire Presents: Programming For Youth By Youth All Weekend Long!

Brought to you by the Seeds of Fire Advisory Committee

While we hope young people will participate throughout the weekend, these spaces are designed specifically for youth by youth!

HIGHLANDER HOMECOMING
WE ARE HERE LEARNED UP TURNED UP

Saturday, Sept. 12
12:00 pm - 1:00 pm
Accessibility is Not Optional: ASL For Movement

In these times, information is crucial to the movement. This panel will help us to examine the inequalities faced by deaf people, especially those that are Black. This panel aims to convey the importance of accessibility in our spaces, and how ASL interpretation ensures deaf people can participate fully in movement space and beyond.

HIGHLANDER HOMECOMING
WE ARE HERE LEARNED UP TURNED UP

Saturday, Sept. 12
11:00 am - 12:00 pm
Wash Your Spiritual Booty

Join healer, artist, and youth advocate, Cherizar Crippen and her friends to learn about the African Tradition of spiritual baths and other ways to keep your energy so fresh and so clear! This workshop is designed for youth aged 6-12.

FRIDAY, SEPT. 11
8pm to 10pm ET
Septima Clark Learning Center Theater Presents: Warrior Women Film and Discussion

Warrior Women is the Peabody Award-nominated story of Madonna Thunder Hawk, an American Indian Movement Leader, and mothers and daughters fighting as comrades for Native rights.

HIGHLANDER HOMECOMING
WE ARE HERE LEARNED UP TURNED UP

Sunday, Sept. 13
1:00 pm - 2:00 pm ET
Book Talk: Tea Time in These Times: Queer + Trans Authors in Conversation

Authors Kal Cheng Thom (Fierce Femmes and Dangerous Liar: A Dangerous Trans Girl's Confabulous Memoir), Meredith Russo (If I Was Your Girl) & George M. Johnson (All Boys Aren't Blue) join us for a conversation about writing queer and trans literature, its cultural relationship to movement work and its impact on marginalized communities.

The remainder of 2020 focused on grassroots intermediary work and civic engagement leading up to and building after the elections. As part of the Southern Power Fund steering committee, Highlander has joined other grassroots leaders to mobilize millions of dollars to over 100 grassroots groups across the region. In election season, Highlander joined with the [Southern Movement Assembly](#) to share Get Out the Vote information and supporting efforts to fight voter suppression across Southern states.

Leading up to Election Day, we partnered with other organizations in the Southern Movement Assembly, Spirit House (NC), and Alternate ROOTS to provide mini-grants and technical support for Poll Parties, helping people celebrate voting rights and bringing joy to poll sites with music and art to overcome threats and fear. Overall, we supported more than 50 actions, engaged over 135 volunteers, and interacted with more than 7,500 voters.

WHERE WE'RE HEADED

We just launched our Seeds of Fire Methodology Fellowship and our TRANSformative Cohort in 2021, programs that will provide funding, network, and training support for youth organizers to lead change efforts in their communities.

We are preparing to release more educational interventions on our Methodologies through one-pagers and 101 workshops unpacking popular education, participatory action research, intergenerational organizing, language justice, land justice, and cultural organizing.

We will be releasing the "[Beyond Transition: Appalachia's Pathway to Justice and Transformation](#)" report later in 2021 with workshops to convene folks in engaging with the strategies and ideas we collected and

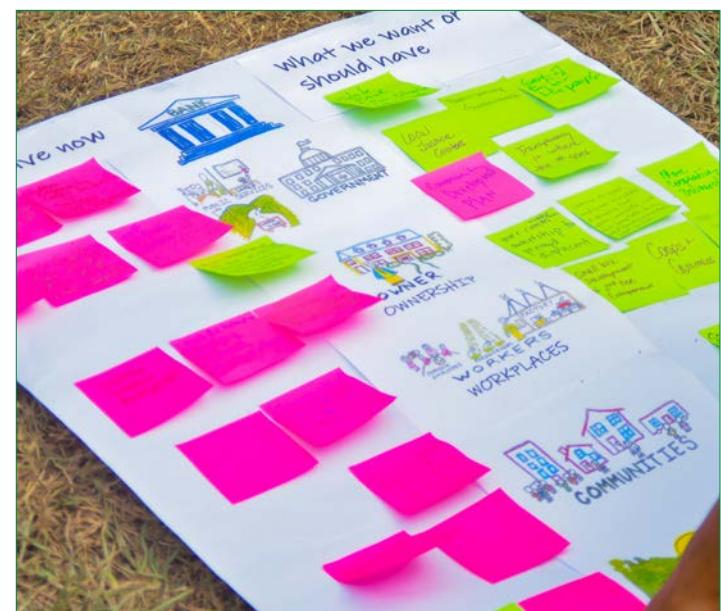
sharing and building on their own. We will also be releasing the "Recipe for Culture Cookbook" soon to share cultural organizing interventions, strategies, and recipes from the South and Appalachia.

We continue to add capacity to the Movement for Black Lives, Southern Movement Assembly, the US Solidarity Economy Network, the Frontline, and other movement formations to continue to build power for transformative justice in our region and beyond. New staff have joined the team to help us remember our stories and tell them creatively, and capital infrastructure projects are making steady progress.



After two years full of so many challenges, we are proud of all that we have been able to move, of how we have all shown up to demand and advance justice and liberation, and for all the support and participation that has held us and helped build this important work for a liberated world.

Most of all, we are grateful that you are our people.



BOARD OF DIRECTORS

Adrian Reyna, *Board Secretary*
Alfredo Lopez
Allyn Maxfield-Steele, *Ex-Officio*
Amelie Ratliff, *Board Co-Chair*
Ash-Lee Woodard Henderson, *Ex-Officio*
Carly Hare, *Board Treasurer, Finance & Audit Committee Chair*
Colette Pichon-Battle
Diana Marie Lee, *Personnel Committee Chair*

Eric Dixon, *Buildings and Grounds Committee Chair*
Francisco (Pancho) Argüelles, *Board Development & Nominations Committee Chair*
Hollis Watkins Muhammad, Sr., *Emeritus*
Inca Mohamed
JoAnn Chase
Leila Hessini
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www.nonewjails.nyc

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www.peoplesadvocacyinstitute.com

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David Snook
Cynthia Snow
D. Rebecca Snow
Mary Snow
Sebastian Snow
Gail Synder
Theodore Snyder
Naomi Sobel & Becky Silverstein
Joan Soble
Mark Soderstrom
Katherine Sohn
Ruth Sohn
Chloe Soliday
Valerie Soll
Ellen Solomon
Renee Solomon
Yuna Solon
Joel Solow
Judy Somberg & Larry Rosenberg
John Somdecerff
Siobhan Somerville
Jeffrey Sommers
Deborah Song
Wansun Song
Martin Sonkin
Amy Sonnie
Mia Sorada
Janni Sorensen
Christina Spach
Elissa Landes Spagnolo

Margaret Spak
Susan Spalding & Elise Melrood
Bill Sparks
Shirley Ann Sparr
Virginia Spatz
Margaret Spaulding
Remi Spector
Roger Speed
Dean Spencer
Kate Spencer
Mary Jo Spencer
Lynn Spensley
Emily Spieler
Joseph Spiker
Juan Spinnato
Alodie Spires
Robert Spirko
Lydia Spitzer
Toba Spitzer
Leah Spix
Dennis Spjut
Ann Sprayregen
Hannah Spring
Sarah Springer
Alex Squitieri
Ken Squyres
Vikram Sreekanti
T V & Jyotsna Srinivasan
Betsey & Matthew St. Onge
Richard St. Peters
Bernice Stadler
Paula Staff
Chitra Staley
Jedediah Staley
Deneen Stambone
Arthur Stamoulis
Kevin Stamps
Jesse Stanchak
Bruce Stanley
Roy Stanley
Erica Stanojevic
Burke Stansbury & Krista Hanson
Kendyll Stansbury
Chris Stanton
Charles & Joan Staples
Isis Athena Stark
Jason Stark

Sabena Stark
Julie Starks
Charles Starr
Judith Starr
Mary Starum
Arriba Stature
Rebekah Staub
Pavlos Stavropoulos
Thomas Stavros
Joshua Stearns
Karen Stears
I Mark Steckloff
Dolores Steele
Elaine Steele
Joanne Steele
John & Joy Steele
Jonathan Stegall
Carolyn Steglich
Susan Steigerwalt
Clair Steil
Adria Steinberg
Jon Steinberg
Marc Steinberg & Sabina Knight
Marjorie Steinberg
Larry Steinke
Barbara Stengel
Fred Stephens
Martha Stephens
Anne Sterling
Alexandra Stern
David Stern
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Christopher Stevens
Karen Stevens
Mike Stevens
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Cathy Stewart
Emily Stewart
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Rieanna Stewart
Sara Stewart
Iris Stewart-Frey
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Aurora Stienstra

Brad Stiles
Phyllis Stipe
Mary Ellen Stitt
Adrian Stoch
Michael Stocker
David Stoesz
Robert Stofac
Jeanette Stokes
Mele Stokesberry
Debra Stoleroff
Samuel Stolper
Steve Stomblar
Andrew Stone
Diane Stone
Doug Stone
Juliet Stone
Marilynn Stone
Ralph Stone
Randi Stone
Louise Stoney
Stony Point
Byron & Lee Stookey
Samuel Stopler
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Amber Storment
Richard Stough
Jon Stout
Paul Stout
Kazumi Stovall
William Stowe
Alice Stowell
Jenepher Stowell
Rob Stowell
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Petra Aleah Strand
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Dania Straughan
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Elizabeth Strenger
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Johnae Strong
Rebecca Strotman
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Lettice Stuart
Mathew Stuart
Sherry Stuesse
Russell Sublette
Rachel Suffian
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Joan Grant Sullivan
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Michael Sullivan
Zoe Sullivan
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Matt Summey
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Steve Sunderland
Ivy Suriyopas
Peter Sutherland
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Joan Sutliff
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Gabriela Sutton
Maxine Suzman
Mary Ann Svenning
Sandra Swami
Beth Swartz
Jan Swartzendruber
Leah Swayze
Dana Sweeney
Leslie Sweeney
Alison Sweet
George Swift & Susan Winning
Ryan Swift
William Swift
Sarah Swinford
Dan Swinney
Diana Swisher
Sara Syer
Joe Szakos

Theresa Sze
Douglass Taber
Julie Taberman
Natalya Tabony
Cristina Tacue
Donald Tait
Doris Taitano
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Nancy Takis-Conway
Meredy Talbot-Zorn
Richard Taliaferro
Dolores Taller
Beth Tamminen
Jessica Tang
Ellen Tanner
Judith Tanner
Elaine Tanzer
Julius Tarng
Mari Taruc
Lyndsay Tarus
Catherine Tata
Greg Tate
John Tate
Laura Tatum
Nancy Taubert
Amy Taubin
Aimie Michelle Taylor
Denise Taylor
Duncan Taylor
Hoyt Taylor
JeNae Taylor
Julia Taylor
Kathleen Taylor
Kibbi Taylor
Luann Taylor
Margaret Taylor
Marisa Taylor
Ramara Taylor
Syda Taylor
Jennifer Taylor-Ide
Patricia Taylor-Romero
Jane Taylorson
William Tchakirides
Catherine Teare
Regi Teasley
Stephanie Teatro
Susan Teel

Michael Tekler
Dana Ten Broeck
Sonja Tengblad
Dona & Benjamin Teplitz
Frances Teplitz & Michael Zielinski
Casper ter Kuile
Dan Terkell
Rachel Terman
Margaret Terwilliger
Joel Thacker
Denise Thal & David Scobey
Mathew Thall
Jose Thames
Pat Thapanawat
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Mahogany Thaxton
Barbara Thayer-Bacon
Meline' Thebarge
Makani Themba
Charles Thiele
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Cary Thomas
Jordan Thomas
Mary Thomas
Patricia Thomas
Robert Thomas
Sally Thomas
Virginia Thomas
Rogan Thompquist
JoHanna Thompson
Marnie Thompson
Monty Thornburg
Amy Thornton
Debra Thornton
Tom Thorpe
JD Thorworth
Sue Thrasher
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Marilyn Tiaven
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Tides Center
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Robert Tidwell
Ron Tienzo
Matthew Tierney

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Roberto Tijerina
Kellie Tikkun
Margaret Tileston
Lisa Tilzey
Frances Tinney
Jason Tippitt
Elizabeth Tisel
Daena Title
Robin Tittle
Molly Tobias
Robert Tobiassen
Aaron Todd
Damion Todd
Emily Todd
Kevin & Julie Todd
Leah Todd
Metin Toksoz-Exley
Lynne Tolk
Martha Toll
Rachel Tombs
Bethany Tomkins
Mercedes Tompkins
Ron Tompkins
Margaret Tonon
Amy Toni
Jennifer Tooley
Robert Toon
Aleksandra Topczewska
Julie Torgeson
Margaret Torn
Dinah Toro
Eduardo Torres
Janice Torres
Natasha Torres
Susan Torres
Brandelyn Tosolt
Linda Toth & Thomas Gardiner
Zachary Townesmith
Mary Townsend
Michael Townsend
Nicole Townsend
Jill Tracy
Reinold Tracy
Kristin Tracz
Ben Trainer
An Tran

Leslie Tran
Loan Tran
Kris Trapp
Byron Trauger
Cecelia Traugh
Carole Travis
Rose Traynor
Mary Treanor
Ian Trefethen
Rachel Treichler
Carrie Tremlett
Merle Green & Thomas Tresser
Evelyn Trevethan
Kathryn Trevethan
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Bruce Triggs
Karen Trimnell
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Robert Tripp
Bill Troy & Candace Boyd
Tara Truett
Arianna Trujillo Wesler
Victoria Trupin
Monica Truxton
Cynthia Tucker
Daniel Tucker
David Tucker
Merry Tucker
Allen Tudor
Lili Tuggle-Weir
Maria Tulman
Judith Tumin
Ella Turenne
Judith Turley
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Elizabeth & David Turnbull
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Robin Turner
Susan Turner
Emily Tusick
Tom Tutor
Donald Tuttle
Lisa Tuttle
Alyssa Twomey
Mary Tworek-Tupper
Janet Ty
Mary Tyler

Anya Tyson
Rick & Kitty Ufford-Chase
Jurek Ugarow
Matt Ulinski
Willard Ulmer
Mary Ebba Underdown
Sandra Unger
Robert Unnold
Colleen Unroe
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Gwen Urbanczyk
Shelly Urchek-Geist
Jennifer Uribe
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Marian Urquilla
Adam Urrabaz
Linda Usdin
Marsha & Terry Uselton
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Eric Usner
Chonita Uyehara
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Gabriella Valentine
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Lis Valle
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Judith Van Allen
Abigail Van Alstyne
Piet-Hein Van Der Ploeg
Ashley Max Van Duzer
Theodore Van Duzer
Andy Van Epps
Mary Van Hoomissen
Glen Van Lehn
Marilyn Van Oppen
Mary Van Siclen
Anina Van-Alistine
George VanArsdale
Jeanne Vanarsdall
Gerard Vandenberg
Katrina Vanden Heuvel
Liz Vanden Heuvel
Richard Vanden Heuvel
Wendy vanden Heuvel
Deanna Vandiver
Joseph Vannier
Amelia Vargas

Ann Vargo
Ruth Varney
Sophia Vassilakidis
Joanna Vaughn
Leonard Vaughn
Lynda Vaughn
Maggie Vaughn
Alexander Vavoulis
Liz Veazey
Jeremy Veenstra-VanderWeele
Eberhard Veit
Lisa Vene Klasen
Meredith Ventimiglia
Sandra Ventimiglia-Byars
Daniella Veras
Joan Vermeulen
Amy Vernon-Jones
Deborah Verret
Marianne Vesey
Kimberly Vicente
Melissa Vickery
Anthony Victor
Jaime Villarreal
Philippe & Kate Villers
Peeter Vilms
William Vinett
Peeranut Visetsuth
Todd Vision
Elizabeth Vitale
Lynn Vivian
George Vlasits
Eve Vogel
Lucie Vogel
John Vogelsang
Richard Voget
Virginia Vogts
Nancy Voight
Eric Volck
Julia Von Alexander
Richard Von Ancken
Jenna Von Esmarch
Ila & Arvind Vora
Amanda Vosburgh
Elena Vranich
Gerard Vrignaud
Charlotte Vrooman
Michael Vuke

Sarah Vukelich	John & Donna Walton	Elsa & John Weber	Lynn Wetherell	Tiffany Wilhelm	Linda Wise
Nancy Waack	Mary Waltz	Erin Weber	Mandy Wetzel	Steve Wilkins	Monica Wisehart
David Waalewyn	Mary Walworth	Barbara Webster	Majorie Wexler	Stanley Willard	Jennifer Wishnie
Steve Waclo	Eileen Wampole	Joyce Wechsler	R. Wey	Christina Willemsen	Bram Wispelwey
Wesley Wada	Kevin Wang	Bruce Weddle	Angela Weyand	Dan Willett	Julie Witcoff
Steven Wade	McCarter Wansley	Christine Weddle	Michael Whalen	Phyllis Willett	Theodore Withrow
Lauren Wadsworth & Jeff Kessler	Tedd Ward Jr	Frederick Wedel	Lois Whealey	Rebecca Willett	Catherine Witkin
Amy Wager	David Ward	Susan Wefald	Matthew Wheat	Penny Willgerodt	Linda Witkowski
Florence Wagner	Devin Ward	Susanna Wegner	Margaret Wheatley	Edward Willi	William Witt
Joan Waitkevitz & Shirley Herman	Ernestine Ward	Adam Wehrkamp	Jessica Wheeler	Anderson & Katie Williams	Michael Wittig
Sarah Wald	Jacqueline Ward	Rachel Weidinger	Laura Wheeler	Cathy & Dan Williams	Lawrence Wittner
Susan Walden	Nicholas Ward	Mary Weidler	Rachel Wheeler	Chiquita Williams	Phillip Wochner
Estella Waldman	Sophronia Ward & Allan Morgan	Eve Weinbaum & Max Page	William Wheeler	Dolores Williams	Robin Woerner
Elizabeth Waldron	Cynthia Warner	Amy Weinberg	Leah Whipple	Fischer Williams	Ann Woffindin
Anka Walke	Robert Warner	Gail Weininger	Allison Whitaker	Gary Williams	Jon Wogman
Alice Walker	Robin Warner	Al Weinrub & Edith Jenkins-Weinrub	Chris White	Gerry Williams	Chester Wojciechowicz
Claire Walker	Jonathan Warnow	Daniel Weinstein & Evelyn Weinstein-Park	Christian White	Holly Williams	Dahlia Wolcott
Ellen Walker	ICE Warren	Gene Weinstein	Holly White	Janae Williams	Ben Wolf
Lenore Walker	Elizabeth Warriner	Joseph Weinstein	Kimberly White	Joseph Williams	Devorah Wolf
Mackenzie Walker	Karina Warshaw	Michael Weinstein	Lynn White	Michelle Williams	Martin Wolf
Richard Walker	Rabbi Waskow	Doug & Judy Weinstock	Mariama White-Hammond	Paul Williams	Sarah Wolf
Trella Walker	Shoshana Waskow & Michael Slater	Irene Weiser	Aanika Whitfield	Reid Williams	Amy Wolfe
Diane Wall	Laura Wasserman	Judith Weiss	Danby Whitmore	Robert Williams	Kirke Wolfe
Carla Wallace	Paul Wasserman	Kimberly Weiss	Anna Whitney	Roger Williams	Kristin Wolfe
Carla Wallace & Lisa Osanka	Joanne Waszczak	Larry Weiss	Jennifer Whittaker	Ross Williams	Thomas Wolfe
Jack Wallace	Beverly Watkins	Rebecca Weiss	Elizabeth Whitten	Sherelle Williams	Aaron & Frances Wolfe-Bertling
Kim Wallace	Mary Watkins	Laura Welch	Lee Whitten	Sonja Williams	Carol Wolff
Lewis Wallace	Richard Watkins	Timothy Welch	Edna Whittier	Zachary Williams	Thomas Wolff
Patricia Wallace	Frank Watrous	Paul Welker	Carolyn Whittle	Kathy Willing	Mary Dooley
Richard Wallace	Annetta Watson	Gayle Wells	Robert Wickesberg	Susan Willis	Susan Wolman
Larry Wallack & Linda Nettekoven	Jinx Watson	JoVita Wells	George Wicks	Carolyn Wills	Ellen Wolpert
Karen Waller	Lisa Watson	Judy Wells	Hilary Widdifield	Court Wilson	John Womack, Jr.
Nina Wallerstein	Susan Watson	Narrissa Wells	Anne Widmark	Danielle Wilson	Felicia Wong
Jayne Wallingford	Dan & Molly Watt	Bryan Welton	Theresa Wiecezak	Dwight Wilson	Jocelyn Wong
Martha Wallner	Nicki Watts	Dolores Welty	Patricia Wieland	Kim Wilson	Sierra Wong
Elizabeth Walls	Nina Watts	Kimberly Welty	Courtney Wielgus	Lois Wilson	Tracy Woo
Debra Walser	Roy Watts	John Wendelken	Roger Wiesmeyer	Pamela Wilson	Daniel Wood
Eugene Walsh	Jasper Waugh-Quasebarth	John Wenz	Joseph Wiesner	Regina Wilson-Seppa	Margaret Wood
Heather Walsh	Jodi Waxman	Kate Werning	Sasha Wijeyeratne	Rebecca Winchel	Peter Wood
Jason Walsh	Craig Way	Arianna Wesler	John Wilbanks	Carol & Doug Wingeier	Diana Woodall
Maureen Walsh	Scott Weathers	Danielle West	David Wilbur	Neil Winokur	Tamara Woodard
Michelle Walsh	Cortland Weaver	Gale West	Gail Wilcox	Jane Winstead	Annie Woodford
Moira Walsh	Alan Webb	Maggie West & Hudson Vaughan	Robert & Agnes Wilcox	Alice Winters	Courtney Woods
Terry Walsh	Anne Webb	Teresa West	James Wildash & Sonia Kowal	Amanda Winters	Holly Woods
Phyllis Walt & Richard Levinson	Ellen Webb	Chris Westcott & Prerana Reddy	Annalisa Wilde	Sharon Witt	Victoria Woods
Jan Walter	David Weber	Michael Westerhaus	Stephen Wilde	Larry Jansen & Lesley Wischmann	Fronza Woods-Pleasant & Simon Pleasant
Laura Walters	Edwin Weber	Paula Westmoreland	Liz Wildermann	Lesley Wischmann & Larry Jansen	Ryan Woodward

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Diane Woodward-Frost
 Kitty Wooldridge
 Phillip Woolery
 Josh Woodrow
 Melody Woolley
 Steven Woolpert
 Jared Wootan
 Joel Wooten
 Savannah Wooten
 Nancy Worcester
 Henry & Sheli Wortis
 Lindsay Wray
 Peter Wray
 Samantha Wray
 Jim Wrenn
 Aaron & Abby Wright
 Anne Wright
 Charles Wright
 Glenn Wright
 Katherine Wright
 Pammela Wright
 Rebecca Wright
 Rhonda Wright
 Sally Wright
 Willie Wright
 John Wund
 Ron Wurst
 Julie Wuthnow
 Robert Wylie
 Rachel Wyon
 Man Jia Janet Xiao
 Peggy Xu
 Tom Yager
 Mimi Yahn
 Eileen Yamada
 Susan Yanow
 David Yao
 Julie Yarborough
 Julie yarnell
 Thomas Yasaitis
 Luna Yasui
 Lauren Yates
 Marion Yates
 Eileen Ybarra
 Joyce Ycasas
 Janice Yeager
 Holly Yeagle

Paula Yeatman
 Peter Yedidia & Connie Rubiano
 Marci Yellin
 Andromeda Yelton
 Bruce Yelton
 Richard Yeo
 Sean Yeomans
 John Yerger
 Janice Yoo
 Kathleen York
 Gary Yost & Sondra Davies-Yost
 Dara Young
 Enid Young
 Kim Young
 Rachel Young
 Betty Yu
 Zaferhan Yumru
 Peter Yungbluth
 Richard Yurman
 June Zaccone
 Kathy Zaleski
 Peter Zamfirescu
 Deanna Zandt
 Amanda Zangara
 David Zapala
 Alan Zaslavsky
 Thomas Zaslavsky
 Sara Zatz
 Andrew Zaugg
 Allison Zborowski
 David Zeff
 Farrel Zehr
 Cheri Zeise-Schmidt
 Rashelle Zelaznik
 Alysse Zellner
 Beth Zemsky
 Christine Zendeh
 Jaquelyn Zevin
 J. Nicholas Ziegler
 John Zielinski
 Jules Zimmer
 Marc Zimmerman
 Mary Zimmerman
 Mo Zinatbakhsh
 Magdalen Zinky
 William Zinno
 Madeleine Zirbes

William Zoe
 Aimee Zoeller
 David Zoeller
 Mary Zoky
 Elizabeth Zoob
 Seymour Zubkoff
 Debbie Zucker
 Michael Zuckerman
 Daniel & Ann Zulawski
 Ximena Zuniga
 Clifford Zwillich
 Zulfiqar Mannan

Frank T. Adams
Jim Megson
 Monica Ordonez & Alexa Erck Lambert
Emily Apple
 Jason Allen
Randall Miller
 Ahmaud Arbery
Zanice Bond
Angela Cho
Faith Luke
 Bob Arnold
Jennifer Gunn
 Max Aud
Barbara Brundage
 Aleine Austin Cohen
Laurie Mufson
 Ella Baker
Jamie Daniel
Carol Handwerker
Judy Richardson
 General Baker
Rita Valenti
 Billy Barnes
Magaretha Herman
 Scott Bates
Jean Alexander & David Johnson
 Richard H. & Barbara L. Bell
Rebecca Bell
 Paula Benkart
Randall Miller
 Jacqueline deSieges Bernard
Joel Bernard & Jane Hunter
 Leon & Matilda Berney
Barbara Berney
 Michael Birkner
Randall Miller
 Willie & Sue Blacklow
Scott & Lara Schnipper
 Sandra Bland
Dana Ten Broeck
 Gladys and Tippy Blum
Liz Blum

Gracie Lee Boggs & James Boggs
Margaret Carter & Jeanne Hunt
 Anne Braden
David Lott
Sharon Martinas
 Patsy A. Burroughs
Brian Burroughs
 Rod Bush
Melanie Bush
 Guy Carawan
David Drake
Peggy Sue Graham
Hoyle Osborne
Alessandro Portelli
Judith Rosenbaum
 Guy Carawan & Candie Carawan
Margaret Nelson
Larry Osborne
Constancia Romilly & Terry Weber
 Miriamma Carson
Doris Brevoort
 Philando Castile
Dana Ten Broeck
 CBT's People Where They Are
L W Larson
 Septima Poinsette Clark
Courtney Cazden
David Ferris
Amy Finnegan
Susan Holtzman
Ayesha Imani
Liam McGlynn
Ellen Solomon
 Aleine Austin Cohen
Laurie Mufson
 Dorothy Cotton
Stewart Burns
 William & Margaret Curry
SB Home and World Inc.
 Thomas J. Davis
Jannar Davis
 S. K. De
T V & Jyotsna Srinivasan

Muriel Ball Duckworth
Eleanor Duckworth
 Tom Dutton
Janis Dutton
Barbara Mott
 David Edmundson
William Edmundson
 Ken & Kathy Eldredge
Janet Reed
 Debbie Elkins
Michael Alpert
 George & Goldie Fein
Anita & Larry Fein
 Ralph Fertig
Milt Rosenberg
 Alice, Chester, & Jim Fields
Brian Fields
 George Floyd
Zanice Bond
Amy Bradford
Angela Cho
Teresa Langston
Faith Luke
John Merrill
Mark Onley
Laura Paster
Meg Sharber
Dana Ten Broeck
Jasper Waugh-Quasebarth
 Martha Liveright Folk
Karen & Michael Folk
 Marielle Franco
Tarso Ramos
 Hope Cullop Frazier
Doug Adrianson
Colleen Leonardi
 David S. Freeman
Mary Aubry
 Paulo Freire
Paul Mack
 Gabriel Frommer
Sara Frommer

Marilyn Fullen
Meg Matthews & Bryan Howie

Eric Garner
Dana Ten Broeck

Joe & Esther Gelding
Rebecca Huenink

Ruth Bader Ginsburg
Kimberly Gilbreath

Susan Gladstone
Art Ellison

Anita & Marvin Goodstein
Eban Goodstein

Ruth and LeRoy P. Graf
Jonathan Evans & Melissa Graf-Evans

Renae D. Gray
Nancy Seymour & Richard Goldberg

Jeane Gregg
Beth Meyerowitz

Judith Gregory
Ellen Solomon

Woody Guthrie
Patricia Lamanna

Joann Hale
June Licence

Ruth & Marston Hamlin
Rhonda Ramirez & Victoria Hamlin

Jimmy Haragan
Mary Haragan

Dr. Vincent G. Harding
Michael Nine

Jean Hardisty
*Susan Barrett
Peter Grabosky
Erin Miller*

Myles Horton
*Kate de Laforcade
Berenice Fisher
Ron Glass
Peggy Sue Graham
Daniel Jaffee
Michael Knapik & Patricia O'Connor
Miriam Larson
Paul Mack
Jeanne Horton Schroeder*

Zilphia Horton
*Robert Peyton
Bruce Triggs*

John Hurst
*Ron Glass
Susan & Louise Jackson
Harold McNaron*

Darlene Johnson
Ilene Alexander

June E. Johnson
Louis Armand

Kenneth Jones
Karla Nicholson

May Justus
Gabriel Dunsmith

Pat & Connie Kelley
Anna Ash

Dr. Martin Luther King, Jr.
Heather Macdonald

Jessica Koehler
Leopoldine Binder

Curt Koehler
Mary Eich

Judith Kohl
Rebecca Alexander

Olga Kollman
*Kimberly Adduci
T. Benson
Tom Ivan*

Ethel Kopkin
Zachary Kopkin

Arnold & Sara Kramer
Lynne Kramer D'Huyvetter

Dr. Jane C. Kronick
Paul Kronick

Harry Lasker
Timothy & Andrea Lasker

Joe & Grace Leigh
Karen Leigh

John Lewis
*Jeremy Brownlee
Laurie Bushbaum
L W Larson*

Hannah Rexrode
*Cynthia Tidrick
Aleksandra Topczewska*

William Lindley
*Misa Giroux
Elizabeth Lewis*

Patsy Lynch
Carson Lynch

Ed Lynch
Dan & Molly Watt

Kathleen Malloy
Beverly & Fred Hartline

Trayvon Martin
Dana Ten Broeck

Kathleen Hart Hall Mavournin
Miranda Richmond Mouillot

Vicki McCall
Joseph McCall

Eli Messinger
Miriam Messinger

Katherine Hyde Mott
Barbara Mott

Murph
Raven Crane

Steve Nent
Isa-Kae Meksin

Professor Susan E. Noffke
Robert Wickesberg

Yvonne Pappenheim
John & Eleanor Butler

Rosa Parks
*William Bradley
Bernd Käpplinger
Heather Macdonald
David Morrison*

Brad Poston
Charles Ragland

Jacar Press
Richard Krawiec

Austin Martin Price
James & Nancy Price

James A. Prom
Ilene Alexander

Racial Injustice
*Robert Drew
Annie Woodford*

Anne Romasco
Michael Stocker

Tamir Rice
Dana Ten Broeck

Charley Richardson
Ruth Needleman

Thomas Roehrich
Lynnisse Roehrich-Patrick

Dr. Mary F. Rogers
*Patricia Yancey Martin
Gayle Nelson*

Suzy Salzinger
*Gail Crider & James Davis
Maurice Emsellem*

Joanne Ferraro
Jacob Henner

Seungah Jeong
*Cheryl Klauss
Leslie Salzinger*

Sally Silvers
*Jeremy Veenstra-VanderWeele
Ellen Webb*

Howard Savio
Deborah Rogow & Howard Winant

Steve Schwerner
Cassie Schwerner

Jay Searcy
Cameron Searcy

Pete & Toshi Seeger
Vincent Cerniglia & Mary Healy

Pete Seeger
*Lois Einhorn
Judith Rosenbaum
Steve Sunderland*

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Ilene Alexander

Sierra Club Maine
Dot Kelly

Albert Sloan
Robert Alley

Donna Smith
Norma Jackson

Bobby Stone
Tricia Dillon Thomas

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Louise Stoney

George G. Suggs Jr.
Samuel Mortimer

Stephen Lee Taller
Dolores Taller

Breonna Taylor
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Angela Cho
Paige Hinson
Dana Ten Broeck*

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Marisa Taylor

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*Susan Amussen
Arnold Pritchard*

Immanuel Wallerstein
Donald Clelland & Wilma Dunaway

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Chris Green

E (Elandria) Williams
*Gillian Boeve
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Michelle Glowacki-Dudka*

Zachary Kopkin
*Barbara Mott
Lauren Plummer*

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Colleen Unroe*

Mary H. Williams
Zachary Williams

April Wykoff Bell
Rose DiPietro

Sam and Claudia Zaslavsky
Thomas Zaslavsky

Jerome M. Ziegler
J. Nicholas Ziegler

Howard Zinn
Henry & Tish Allen

GIFTS IN HONOR OF...

Stacey Abrams
Deborah Rogow & Howard Winant

Action for Liberation
Anonymous

Frank & Margaret Adams
Thomas Beckett

Desire Adaway
Rachel Doughty

Scott Ainslie
Mary Crummer

Peter Albers
Peter Albers & Cassia Holstein

Henry Allen
Phyllis Walt & Richard Levinson

Henry & Tish Allen
Brian & Linda Moriarty

Martha Allen
Margaret Pick

Mesha Arant
Josh Goldman

Marty Finsterbusch Archie Willard
David Rosen

Francisco "Pancho" Arguélles
Lenore Walker

Dr. William E. Arnold, Jr.
Eleanor Fleming

Dr. Aaron Astor
Randall Miller

Brandi Michele Austus
Claudia & Richard Kerbel

Jennifer Back
Louise Chegwidden

Ruth Baldwin
Sarah Jacqz

Sarah Becker
David Becker

Brenda Bell
Erik & Libby Johnson

Black Lives Matter
*Joan Concilio
Amy Gould
Nicole Maron
Sarah Olivio
Tiffany Royster*

Black Lives of UU
*Lena Gardner
Robert Spirko*

Ray Boddy
Sarah Norris

Boston Teachers Union
Betsy Drinan

Kirk Branch
Peter Coppolillo

Sue Bremner
Holly Hansom

Louise Brown
Shoshana Brown

Leonard Brown
Marilyn Frankenstein

Dorthy Kalom Bucky Harris
Joel Beinin

Katie Byerly
*Lillie Armstrong
Laura Campbell
Ellen High
Christina Ignasiak
Jordan Smoczyk*

Candie Carawan
*Deborah Barndt
Lou Gross & Marilyn Kallet
Pam McMichael
Barry & Kristin O'Connell
Sue Thrasher*

Candie & Guy Carawan
Constancia Romilly & Terry Weber

Guy & Candie Carawan
Aimee Zoeller

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Susan Shurtleff

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Lyn Pentecost*

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Julia Sendor

Jane Downey
Randall Miller

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Andrew Frishman

In honor and celebration of the Elliott and Lee families of Muskogee, Oklahoma, & Black Wall Street
Diana Marie Lee

Marcus Patrick Ellsworth
Cara Jordan

Richard K. Evans
Mathew Kellogg

Robin & Margaret Feierabend
Kristin Feierabend

Paul Fernandes
Kit Hoffman

The Partnership between Fielding Graduate University & Highlander
Marcella Benson-Quazienna

George Fleisher
Brelyn Sellers

For All That's Still Possible with Open Minds & Open Hearts
Sarah Meredith

Nancy Freeman
Aaron Belkin

Dr. Terrance Furin
Randall Miller

Sarah Garlington
Barbara Garlington

Lynne Gerber
*Lisa Bushlow
George Triantafillou*

Andrew Goldstrom
Ingrid Goldstrom

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*Tamika Mallory
Olivia Musil
Kari Nott*

Yazmeen Nunez
*Maggie Potapchuk
Casey Llewellyn Ratliff
Diala Shamas*

Aanika Whitfield
Susan Yanow

Ash-Lee Woodard Henderson's Birthday
*Prentis Hemphill
YK Hong
Rita Valenti*

Ash-Lee Woodard Henderson & Allyn Maxfield-Steele
*Lori Be Zahler
Zulfiqar Mannan
Casey Ratliff
John & Joy Steele*

Dave Henson
Gopal Dayaneni

Sharon (Sherrie) Herbers
*Carol Handwerker
Amy Migura*

Richard Herman & Paula Rayman
Robert Herman

Andrew M. Higgins
Andrew Higgins

High Rocks for nurturing my first politicizing community of Appalachian womxn/gnc people
Madeleine Durante

Highlander's 80th Anniversary
Dave Brown & Jane Covey

Highlander Center
*Maxine Fookson
Chuck Kieffer & Marjorie Ziefert
Lillian Lammers*

Sarah Martin
*Scott Pesarcik
Mathew Stewart*

Highlander's past & current leadership from ONE DC
Dominic Moulden

Highlander Staff & Volunteers
*Amy Cahn
Douglas Daetz
Steven Goldsmith*

Mary Snow
Barbara Webster

Maggie West & Hudson Vaughan

Leah Hollander
Eileen Hollander

Dorothy Howell
Wendy McClure

Abby Huggins
Jan Huggins

Lance Hughes
Mary Olson

In honor of the end of all forms of repression!
Dom Renfrey

Pilar Ingram
Kari Nott

Tom Israel
Ellen Holmes

Karen Jeffrey
Elizabeth Ochs

Timothy Jenkins
Peggy Sue Graham

Maggie Harris Joe Berendt
Julia Marple

Bonnie Johnson
John & Kathy Roberts

Chandler Joiner
Marion Yates

Frank Joyce
Mark Silverberg

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Elam Bockvar-Klein

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Linda & William Mashburn*

Lucy Lewis
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Liberation Everywhere, Forever
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The Long Haul
Glen Van Lehn

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Joshua Low

Meizhu Lui
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Jane Matlaw
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Kari Nott

Lisa Magdalene McCarthy
Arlene McCarthy

Tony McDade
Cameron Pizarra

Pam McMichael
Crispin Hollings & Luis Casillas
Harold Kooden & John Hunter

Honoring Pam McMichael's Legacy
Pam Chamberlain & Nicki Croghan
J. Bennett Guess
Crispin Hollings & Luis Casillas
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Makino Ruth
Margaret Z. Sutro
Julie Torgeson
Christina Willemsen
Nicholas O'Keefe
Rebecca McKee
Susan O'Malley
Berenice Fisher
in honor of all that is still possible
with Open Minds and Open Hearts
Sarah Meredith

Vern & Jackie Ostrander
David Deen
Kenneth Parks
Melody Herrington
Tim Patterson
Nancy Freeman
Jardana Peacock
Rebekah Gienapp
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Frank & Carol Burger
Doneen Mills

Je Naé Taylor
Latishia James-Portis
Kari Nott
Ace Portis

The Long Haul
Catherine Murphy
Glen Van Lehn

Makani Themba
Brigette Rouson

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Cary Thomas

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GIFTS IN CELEBRATION OF... BEQUESTS

Center for Political Education &
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Dylan Cooke

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Lida Levine

Sunanna & Sam Seidel
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The Estate of Joshua Halpern
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"For the sisters and brothers of Highlander—I am very grateful for you and for your important work in carrying on the great traditions of your predecessors and the great hopes of your children.

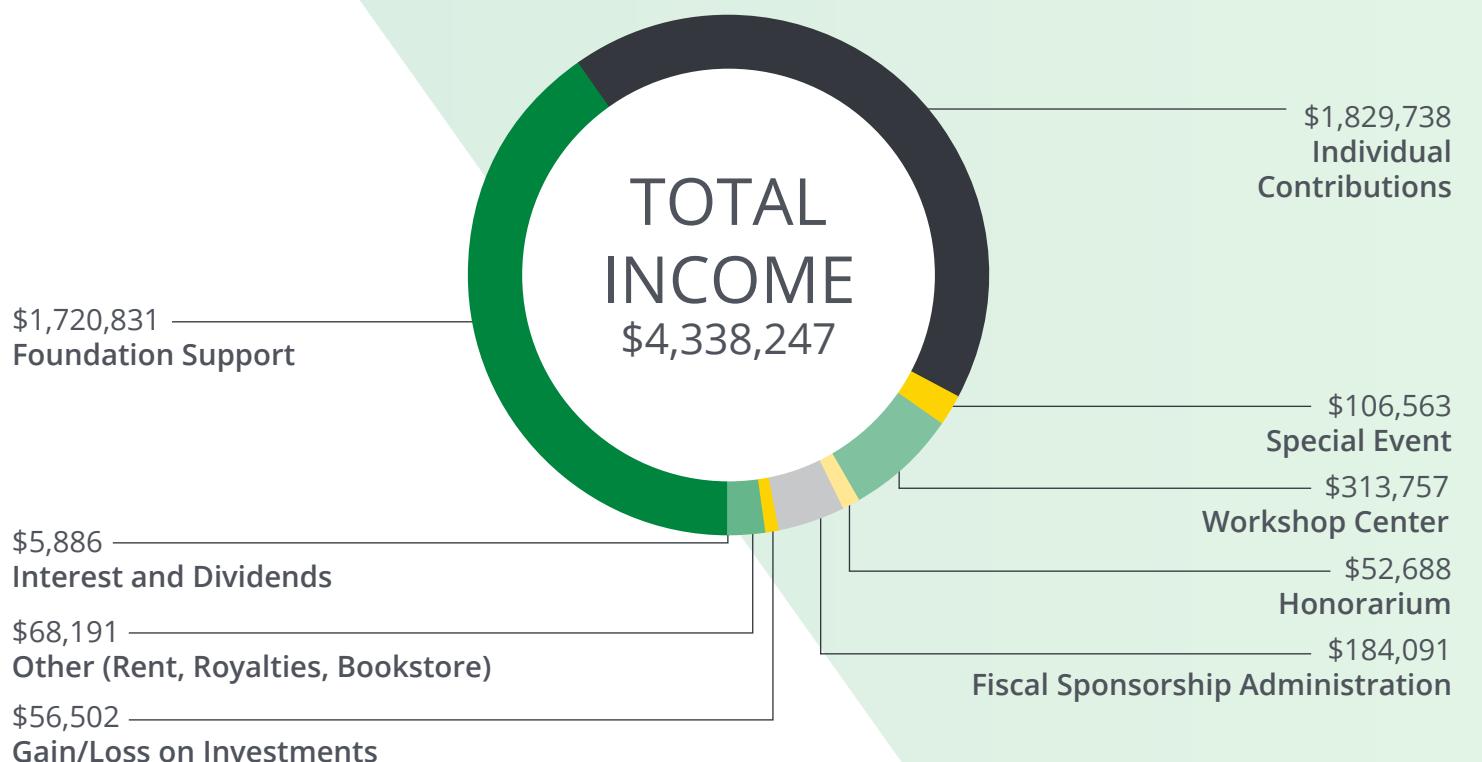
Go right on. Continue strong. A new America still needs to be born. Let us be the midwives."

Dr. Vincent G. Harding

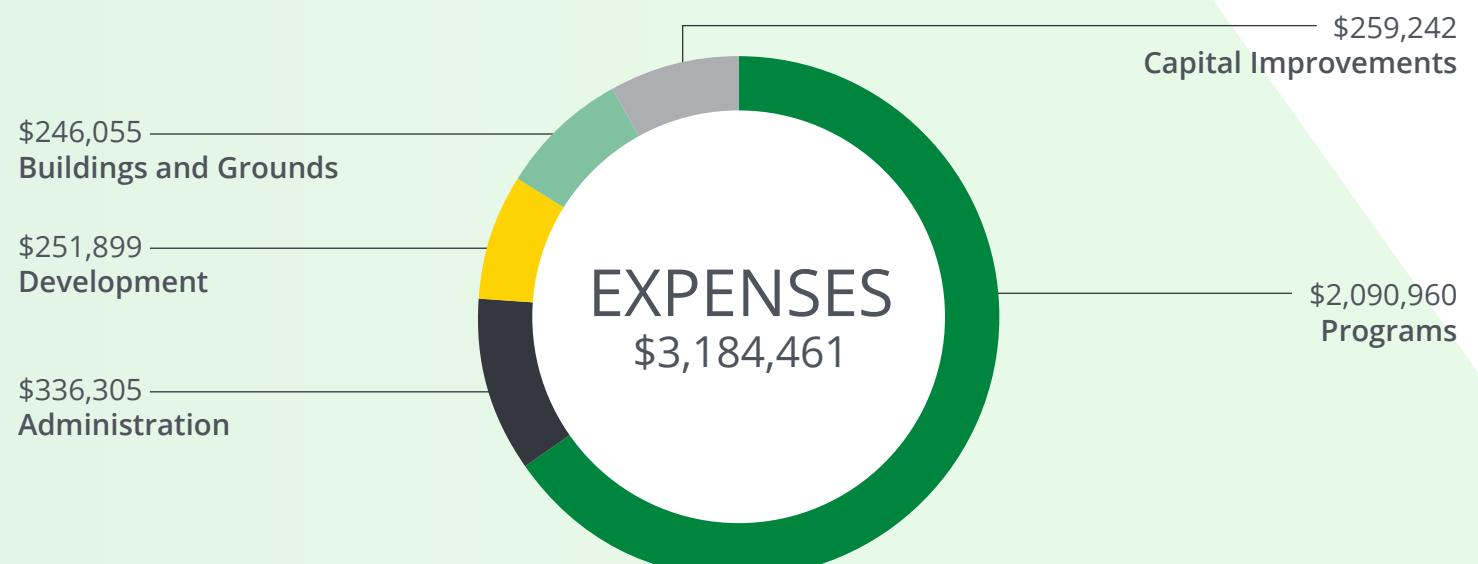
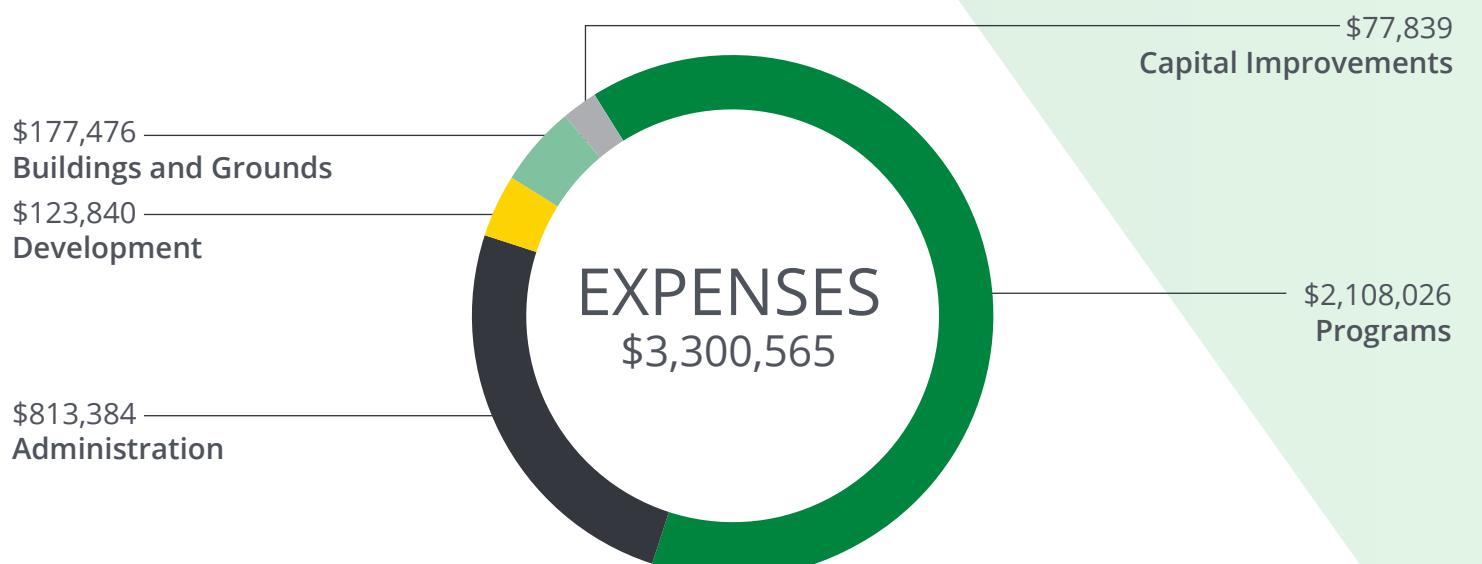
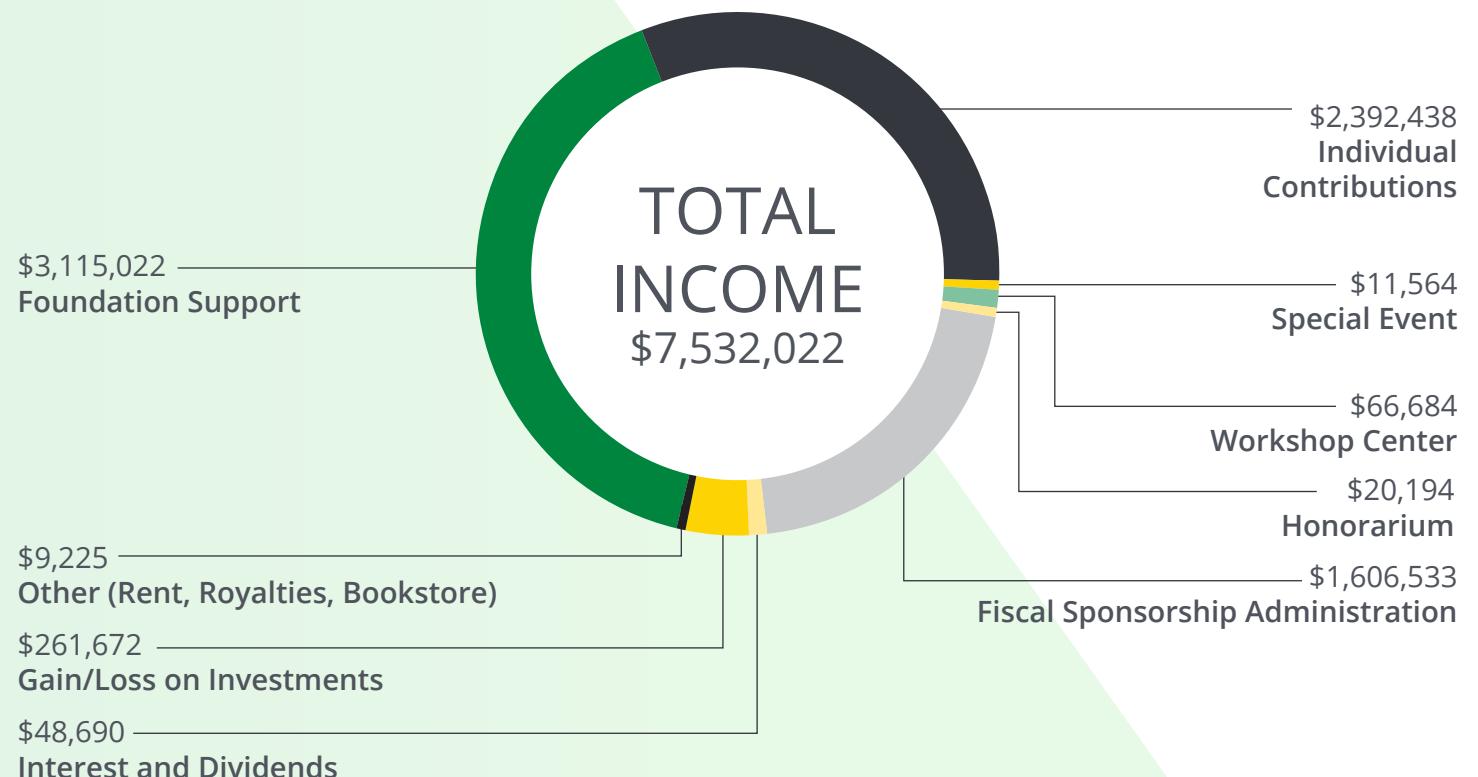


FINANCIAL REPORT

FY 2018-2019



FY 2019-2020



Restricted Funding \$17,549,350 as of September 30, 2020 -
Includes income and expenses of fiscally sponsored projects.

Highlander Research and Education Center

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CONTACT INFO:

865-933-3443
hrec@highlandercenter.org
www.highlandercenter.org

